- CURRICULUM VITAE -

Yann ARNAUD

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1. FORMATIONS, GRANT PROGRAM AND DISTINCTIONS

1.1 UNIVERSITY EDUCATION

2025 **PH.D IN MANAGEMENT SCIENCES**
University of Bordeaux, France
Title: Identification, Evaluation, and Impacts of Benevolent Leadership in Contexts of Spatial Mobility and Hybrid De-spatialization of Workplaces
Supervisors: Pr. Laila Benraïss-Noailles and Professor Julien Cusin
Reviewers: Pr. Karim Mignonac and Pr. Marc Valax
Examiners: Pr. Catherine Viot and Pr. Sylvie Guerrero

2021 **MASTER'S DEGREE IN DEVELOPMENT ECONOMICS**
Tracks: Sustainable Development, Health Economics (Highest Honors ; rank: 2/32)
University of Clermont-Auvergne, France

2019 **BACHELOR'S DEGREE IN LAW-ECONOMICS-MANAGEMENT**
Track: Economic analysis and policy (High Honors ; rank: 7/93)
University of Clermont-Auvergne, France

2018 **BUSINESS ADMINISTRATION MICROPROGRAM**
Academic exchange, Winter 2018
University of Sherbrooke, Canada

1.2 MAIN RESEARCH INTERESTS

ORGANIZATIONAL BEHAVIORS : Human Resources Management; Leadership; Human-AI Interface

PUBLIC HEALTH : Health Economics; COVID-19 Health Behaviors; Human Resource Management

1.3 ADDITIONAL EXPERTISE

ARTIFICIAL INTELLIGENCE & DIGITAL : Explainable AI; Digitalization

QUANTITATIVE METHODS: Econometric modeling; Statistical analysis; Psychometrics

SPATIAL DEBRIS:: Economics of orbital space and space debris; Commons

1.4 COMPUTING SKILLS

QUANTITATIVE DATA SOFTWARE	SPSS with AMOS, Stata with SEM Builder, EViews, SAS, Jamovi
QUALITATIVE DATA SOFTWARE	Nvivo, Taguette
INVESTIGATION SOFTWARE	Lime Survey, Sphinx
REFERENCE TOOLS	Zotero, EndNote, Pubmed
WRITING SOFTWARE	Pack Office, LaTeX

1.5 SCHOLARSHIP GRANTS

2025 **Postdoctoral Grant from University of Paris 1 Panthéon Sorbonne**
DARES - French Ministry of Labor : €37,200

2024 **HOPE - Understanding Human Well-being and Behaviour for better Policies & Societies**
Major Research Programmes, Bordeaux University : €2,500

2022 **Thesis Research Grant**
French National Association for Technology Research (ANRT, France) : €42,000

2021 **Doctoral Grant for Excellence**
Public Health Research Center of Montreal (CReSP, Canada) : $15,000
NB: declined as doctorate completed in France

2021 **Research Grant**
Center for Interuniversity Research and Analysis on Organizations (CIRANO, Canada) : $2,000

2020 **Research Grant**
Center for Interuniversity Research and Analysis on Organizations (CIRANO, Canada): $2,000

1.6 AWARDS

2026 **Academic Thesis Prize**
Association francophone de Gestion des Ressources Humaines (AGRH)

2026 **Finalist "My thesis in 180 sec"**
FNEGE Awards Ceremony, June 4, 2026.

2022 **Best Oral Presentation**
Parallel Session 2 "Enterprise Strategic Development and Business Management." 2nd International Workshop on Information Management.

2022 **Research Project Awarded as part of the ANDRH Green HR Director Award**
Talan's *MonEmpreinteCarbone* application, developed as part of the "Talan Ecological Optimizer Footprint" research project. Les Echos, March 26, 2022.

2. RESEARCH AND ACADEMIC ACTIVITIES

2.1 INSTITUTIONAL AFFILIATIONS

Since 2026 **ASSOCIATE PROFESSOR ("MAÎTRE DE CONFÉRENCES ")**
Research Institute for the Management of Organizations
University of Bordeaux, France

2025 - ... **POSTDOCTORAL RESEARCHER**
PRISM Sorbonne
University of Paris 1 Panthéon Sorbonne

- ➔ XAI-recrut project conducted on behalf of DARES and the French Ministry of Labor on the use of artificial intelligence in recruitment processes and its effects on the quality of employment relationships.
- ➔ Collection and analysis of semi-structured interviews, experimentation, project monitoring, and communication of results (reports, articles, and conferences).

2021 - 2025 **RESEARCH AND DEVELOPMENT ENGINEER**
Talan Research and Innovation Center, Paris, France

- ➔ Investigation and evaluation of the latest research developments in management sciences (Managerial practices, turnover and human resources) and other areas (Climate change, Artificial Intelligence and Virtual Reality).
- ➔ Writing and implementation of research protocols, operational follow-up of projects and results communication (reports, articles and scientific conferences).
- ➔ Management of research projects, collaboration with operational and commercial teams to move from the research phase to the production phase.

2020 - 2025 **RESEARCH ASSISTANT**
Center for Interuniversity Research and Analysis on Organizations, Montreal, Canada

- ➔ Statistician and econometrician for a research project conducted for the Quebec Ministry of Health on children's return to school during COVID-19.
- ➔ Involvement in research projects in health economics, behavioral economics, COVID-19 vaccination, human resources management in oncology.

2.2 PROJECTS GRANTED BY PEERS REVIEW COMMITTEE

"***XIA-Recrut: Explainable Artificial Intelligence in Recruitment***"
Granting Agency: University of Paris 1 Panthéon Sorbonne *via* DARES - French Ministry of Labor (77 935 €)
Duration : 2025-2026
Main Researchers: Lacroux A. (Project Lead), Arnaud Y., Amadieu J.-F., Le Grand B., Martin-Lacroux C., Ben Rabah N., Pinheiro M. et , Kaupp A.

"***Benevolent Leadership in Contexts of Spatial Mobility and Hybrid De-Spatialization of Workplaces***"
Granting Agencies: Association Nationale de la Recherche et de la Technologie / GPR HOPE - Université de Bordeaux / Talan / Institut de Recherche en Gestion des Organisations (≈ 140 000 €)

Duration : 2021-2025
Main Researchers: Arnaud Y., Benraïss-Noailles L. et Cusin J.
Project Registration and Open Science: https://osf.io/7qpbr

"***Multidimensional Interventions, Co-constructed With Interprofessional Teams, to Improve Well-Being at Work in Cancerology***"
Granting Agency: Fonds de recherche du Québec en Santé (680 516 $)
Duration: 2019-2023
Main Researchers: Dubois C-A., Borgès Da Silva R., Lavoie-Tremblay M., Lespérance B., Bentein K., Marchand A., Soldera S., Maheu C., Grenier S. et Fortin M-A.

"***Parents' Perception of COVID-19 Risks in Relation to Returning to School***"
Granting Agency: CIRANO (21 000 $)
Duration: 2020-2021
Main Researchers: Drouin O., Borgès Da Silva R and Montmarquette C.

"***Economic Evaluation of Nurses' Optimal Use of Care Methods***"
Granting Agency: MEDTEQ (120 000 $)
Duration: 2019-2021
Main Researchers: Gagnon M.-P., Borgès Da Silva R.

2.3 RESEARCH PROJECTS VALUED IN R&D WITH AUDIT REVIEW

"***The Impact of Job Demands, Professional and Personal Resources on Intention to Leave and Commitment***"
Summary: Examining intent to leave and work engagement through the lens of the JDR model
Granting Agency: Talan Research and Innovation Center (confidential amount)
Duration: 2023-2024
Main Researchers: Queijo C. and Arnaud Y.

"***The Performance of Creativity in Brainstorming Contexts***"
Summary: Comparing the performance of creativity across three brainstorming tools and AI assistant.
Granting Agency: Talan Research and Innovation Center (confidential amount)
Duration: 2022-2024
Main Researchers: Jacob D., Chelbi O. and Arnaud Y.

"***Talan Ecological Footprint Optimizer - TEFO***"
Summary: Measuring carbon footprint and comparing behavior using social comparison theory.
Granting Agency: Talan Research and Innovation Center (confidential amount)
Duration: 2021-2022
Main Researchers: Brasseur J., Garçon A., Cervoni L. and Arnaud Y.

"Digital Transformation and Managerial Practices: The Case of New Experience for Talan (NEXT)"
Summary: Exploring the impact of implementing an HRIS on the managerial practices of a consulting firm.
Granting Agency: Talan Research and Innovation Center (confidential amount)
Duration: 2021-2022
Main Researchers: Arnaud Y. and Cervoni L.

2.4 RESEARCH PARTNERSHIPS WITH INDUSTRY

La Poste Group, France
Parties to the agreement: La Poste Group and Talan Group
Industrial research partnership on the project "*The Impact of Job Demands, Professional and Personal Resources on Intention to Leave and Commitment*"
Drafting of a report for the human resources department of La Poste Group's "Grand Public et Numérique" division.
Main Researchers: Arnaud Y. and Queijo C.

2.5 RESEARCH PROJECT SPONSORS

2025-2026	**DARES – French Ministry of Labor** as part of the postdoctoral project led by the PRISM laboratory at Paris 1 Panthéon Sorbonne University
2023-2024	**La Poste Group** as part of an industrial research partnership with the Talan Group
2022-2025	**Talan Group** through the CIFRE thesis carried out with the IRGO laboratory at the University of Bordeaux
2020-2022	**Quebec Ministry of Health in Canada** as part of the COVID-19 research project with CIRANO at the University of Montreal

2.6 EDITORIAL ACTIVITIES

Question(s) de Management (2026) : Original Paper (x3)
Academy of Management Conference (2026) : Paper Proposal (x4) and Symposiums (x2)
Question(s) de Management (2025) : Original Paper
Web 3, Metaverse and Management (2023): Communication Proposal
R&D Management Conference (2023): Communication Proposal
Frontiers in Public Health (2023) : Original Paper

3. PUBLICATIONS

3.1. RESEARCH PAPERS PUBLISHED IN PEER-REVIEWED JOURNALS

Arnaud, Y., Benraïss-Noailles, L., & Cusin, J. (2025). Characterizing benevolent leadership in contexts of spatial mobility and hybrid de-spatialization of workplaces. *Responsible Organization Review*, *20*(3), 44–64.

Arnaud, Y., Benraïss-Noailles, L., & Cusin, J. (2025). Management et leadership bienveillants : une clarification conceptuelle. *Question(s)de Management*, *54*(2), 15–28.

Arnaud, Y. (2023). Toward the degrowth of the economics of orbital space and space debris: A preliminary theoretical application in low-Earth orbit. *Degrowth Journal*, *52*(1), 1–13.

Arnaud, Y., Drouin O., & Borgès Da Silva R. (2022). COVID-19 related information seeking: The impact of media on parental concerns. *Frontiers in Public Health*, *10*, 1–10.

Drouin, O., Fontaine, P., **Arnaud, Y.**, Prud'homme, A., Montmarquette, C., & Borgès Da Silva, R. (2022). Parental decision and intent towards COVID-19 vaccination in children with asthma. An econometric analysis. *BMC Public Health*, *22*(1547), 1–12.

Arnaud, Y., Borgès Da Silva, R., & Drouin, O. (2021). L'économie comportementale au service de la santé. *Canadian Journal of Public Health*, *112*(3), 417–420.

3.2. BOOK CHAPTER

Arnaud, Y., & Plaisance, G. (2025). Chapitre 14. Le leadership bienveillant : substitut ou complément d'une politique formalisée de succession au sein des associations ? In G. Hirigoyen (Ed.), La transmission des entreprises familiales et entrepreneuriales (pp. 326–349). Editions EMS.

3.3 PROCEEDINGS IN PEER-REVIEWED CONFERENCES

Arnaud, Y., Lacroux, A., Martin-Lacroux, C. (2026). L'intelligence artificielle explicable (XAI) dans le recrutement : regards croisés des parties prenantes. *37ème Congrès de l'AGRH*, 21-23 octobre, Limoges, France.

Arnaud, Y., Benraïss-Noailles, L., & Cusin, J. (2026). Benevolent leadership and organizational citizenship behaviors: The mediating role of affective organizational commitment. Academy of Management-MCD-AGRH International Conference, 16–18 mars, St. Petersburg, United States of America.

Arnaud, Y., Benraïss-Noailles, L., & Cusin, J. (2024). Leadership bienveillant : développement et validation d'une échelle de mesure dans les contextes de mobilité et de déspatialisation hybride des lieux de travail. *35ème Congrès de l'AGRH*, 23–25 octobre, Barcelona, Spain.

Arnaud, Y., Benraïss-Noailles, L., & Cusin, J. (2024). Les perceptions d'un leadership bienveillant dans les contextes de mobilité et de déspatialisation hybride des lieux de travail. *XXXIIIème Conférence de l'AIMS*, 3–6 juin, Montréal, Canada.

Arnaud, Y., Benraïss-Noailles, L., & Cusin, J. (2024). Le management et le leadership bienveillant : une clarification conceptuelle. *20ème Congrès de l'ADERSE*, 3-5 avril, Bordeaux, France.

Chelbi, O., **Arnaud, Y.**, & Jacob, D. (2023). Experimental investigation of creativity's performance: A comparative analysis of three collaborative brainstorming tools. *R&D Management Conference*, 19–21 juin, Sevilla, Spain.

3.4 RESEARCH REPORTS

Arnaud, Y., Queijo, C., & Garay, A-E., (2024). Impact des exigences et des ressources professionnelles sur l'engagement et l'intention de départ : le cas de la branche Grand Public et Numérique du groupe La Poste. *Talan Research & Innovation Center Project Reports*. (Confidential Report).

Drouin, O., Montmarquette, C., Prud'homme, A., **Arnaud, Y.**, Fontaine, P., & Borgès Da Silva, R. (2022). Retour des enfants à l'école : intentions des parents d'enfants de Laval en contexte de pandémie (COVID-19). *CIRANO Project Reports*, n° 2022RP-11.

Drouin, O., Montmarquette, C., Prud'homme, A., Fontaine, P., **Arnaud, Y.**, P., & Borgès Da Silva, R. (2022). Retour des enfants à l'école : intentions des parents d'enfants asthmatiques en contexte de pandémie (COVID-19). *CIRANO Project Reports*, n° 2022RP-10.

3.5 SHORT ARTICLES ON KNOWLEDGE TRANSFER

Arnaud, Y., Benraïss-Noailles, L., & Cusin, J. (2026). « La recherche parle aux RH » par Référence RH et AGRH. Que devient le leadership bienveillant à l'ère du travail hybride ? *Liaisons sociales*.

Arnaud Y., Toussaint C., & Rouillon S. (2024). Débris spatiaux : comment gérer une décharge à ciel ouvert ? *Pour l'Éco*.

Arnaud Y., (2023). Pourquoi les IA ne sont ni bienveillantes ni malveillantes. *The Conversation*.

Arnaud Y., (2023). L'IA et la recherche d'exoplanètes : comment les algorithmes participent à la caractérisation de nouveaux mondes. *Actu IA*, n° 11.

Arnaud Y., Bolduc J., & Fontaine P. (2020). Quels sont les déterminants individuels de la réticence vaccinale ? *Bulletin CReSP*, Vol. 2, n°4, Question n°2.

4. COMMUNICATIONS

4.1 PEER REVIEWED CONGRESSES WITHOUT PROCEEDING

Thépot, M., & **Arnaud, Y.** (2026). Les provisions sociales comme rempart à la solitude et au burnout entrepreneurial, une analyse de médiation. *1er Congrès Académique Pluridisciplinaire sur la Santé des Entrepreneurs (CAPSE)*, 29-27 mars 2026, Montpellier, France.

Arnaud, Y. (2023). Benevolent leadership in contexts of mobility and hybrid despatialization of workplaces: an early-stage thesis project. *European Business Ethics Network Annual Conference*, 12-13 October, Paris, France.

Arnaud, Y. (2023). La perception de la qualité de vie au travail et de l'expérience collaborateur : le cas d'un cabinet de conseil labellisé. *XXIIème de l'AIPTLF*, 17-21 July, Montréal, Canada.

Jacob, D., **Arnaud, Y.**, Chelbi, O., & Cervoni, L. (2023). Étude de la performance de la créativité des idées dans les contextes réels et virtuels de brainstorming. *90ème Congrès de l'ACFAS*, 8–12 May, Montréal, Canada.

Arnaud, Y. (2022). Le contexte des soins oncologiques, la résilience des infirmières et les facteurs associés. *32ème Congrès de l'ALASS*, 1–3 September, Barcelona, Spain.

Arnaud, Y. (2021). Sources d'information et niveau d'inquiétude des parents face à la COVID-19. *88ème Congrès de l'ACFAS 2021*, 3–7 May, Montréal, Canada.

4.2 PEER REVIEWED WORKSHOPS

Arnaud, Y., Lacroux, A., Martin-Lacroux, C. (2026). Qu'attendent les recruteurs et les candidats des explications fournies par un outil de *matching*? Une étude mobilisant la méthode des protocoles verbaux en contexte de recrutement assisté par l'IA. *AI and the Future of Work: Organizational Challenges and Human Perspectives Workshop*, 5 novembre, Bordeaux, France.

Arnaud, Y. (2026). Benevolent leadership, organizational citizenship behaviors, and affective organizational commitment in the era of hybrid work. *Journée de Recherche Hybride au GRM / Hybrid Research Day at the GRM-lab*, 9 mars, Nice, France. (Invited as a *Guest Member* by Prof. Marc Valax).

Arnaud, Y., Benraïss-Noailles, L., & Cusin, J. (2024). Caractérisation, évaluation et modélisation d'un leadership bienveillant dans les contextes de travail hybride. *Journée de Recherche Hybride au GRM / Hybrid Research Day at the GRM-lab*, 24 September, Nice, France.

Arnaud, Y., Benraïss-Noailles, L., & Cusin, J. (2024). Adaptation et développement d'un instrument de leadership bienveillant : une analyse à travers le prisme de la mobilité et de la déspatialisation hybride du travail. *4ème Édition des Journées de la Recherche en Éthique*, 22–24 May, Bordeaux, France.

Arnaud, Y., & Cervoni, L. (2022). The shift to mandatory teleworking: The first lessons from the French banking system. *2nd International Workshop on Information Management (WSIM)*, 2-4 December, London, United Kingdom.

4.3 RESEARCH SEMINARS

Arnaud, Y., Lacroux, A., & Martin-Lacroux, C. (2026). L'explicabilité algorithmique au service du recrutement : les représentations des candidats, recruteurs, informaticiens et juristes. Séminaire EBEN France, 10 Avril, en ligne.

Arnaud, Y., Lacroux, A., & Martin-Lacroux, C. (2026). Regards croisés des parties prenantes sur l'intelligence artificielle explicable dans les pratiques du recrutement. Laboratoire THEMA (UMR 8184), 19 février, Cergy-Pontoise, France.

Arnaud, Y. (2025). Beyond the hype: Debates, practices and tools of artificial intelligence in research. Special GECO Circle, Laboratoire d'Astrophysique de Marseille (UMR 7326), 12 décembre, Marseille, France.

Arnaud, Y. (2025). Intelligence artificielle et explicabilité algorithmique dans le recrutement : le projet XAI-Recrut. ESME École d'ingénieurs, 2 décembre, Ivry-sur-Seine, France.

Arnaud, Y. (2024). Les régressions apparemment non liées. Café d'économétrie, 6 mai, Institut de Recherche en Gestion des Organisations (UR 4190), Bordeaux, France.

Gauthier, B., & **Arnaud, Y**. (2023). Explorer et caractériser la bienveillance dans les contextes agiles : une analyse qualitative (Rex TALAN). Aquilité 2023, 23 mai, Chatillon, France.

Arnaud, Y. (2022). La perception du management bienveillant en fonction du profil et du contexte de travail. Séminaire doctoral IAE France, 1–2 juin. Toulon, France.

Borgès Da Silva, R., Drouin, O., Prud'homme, A., **Arnaud, Y**., Fontaine, P., & Montmarquette, C. (2021). L'économie expérimentale au service de la santé en temps de COVID-19. Association des Économistes Québécois, 10 février, Montréal, Canada.

Drouin, O., Fontaine, P., Prud'homme, A., **Arnaud, Y.,** Montmarquette, C., & Borgès Da Silva, R. (2020). Retour à l'école en temps de COVID-19 : perception du risque chez les parents d'enfants atteints d'asthme. Conférences du CR-CSIS, 11 novembre, Montréal, Canada.

4.4 ROUND TABLES

Arnaud, Y., Cabanac, R., Thery C., & Bastide K. (2025). La diffusion des connaissances scientifiques à l'ère de la désinformation : le cas de l'astronomie. InfiniSciences, Astr'Auvergne Festival, 19 July, Chamalières, France.

Préault, T., **Arnaud, Y.**, & Dean A. (2023) La Responsabilité Sociétale des Entreprises : De quoi parle-t-on ? Ad Hoc Solutions, 14 September, Online.

Arnaud, Y., Toussaint, C., & Rouillon, S. (2023) Quelles perspectives pour une gestion durable de l'espace orbital ? InfiniSciences, Astr'Auvergne Festival, 22 July, Chamalières, France.

4.5 OTHER APPEARANCES

France Télévisions. (2026). *Émission du vendredi 17 juillet 2026 (ICI 19/20 Auvergne)*. France.tv.

Arnaud, Y., Souverain T. (2026). Conférence: IA explicable dans le recrutement. Association IDS Sorbonne & Sorbonne Innovation Tech, La Sorbonne, Paris, France.

Arnaud, Y. (2024). Qu'est-ce que le leadership bienveillant ? FNEGE Média, Dico du Management, Paris, France.

Arnaud, Y. (2022) Rencontre avec Yann Arnaud, doctorant et ingénieur R&D au Centre de Recherche et d'Innovation de Talan. Blog du Groupe Talan, 2nd May, Paris, France.

5. TEACHINGS AND RESPONSABILITIES

5.1 TEACHINGS IN FRENCH

2026-2027	CM – IA & GRH (10h50) – M1 Management RH – IAE Bordeaux CM – Recrutement (26h25) – M1 Management RH – IAE Bordeaux CM – Diversité et Inclusion (10h50) – M1 Management RH – IAE Bordeaux CM – Leadership Bienveillant (5h25) – M1 Management RH – IAE Bordeaux CM – QVCT & RPS (10h50) – M2 Management RH – IAE Bordeaux CM – Recrutement (30h00) – MRH FOAD – IAE Bordeaux
2025-2026	TD – Analyse de positionnement RH (16h00) – M1 GRH Inclusion et durabilité – Université Paris 1 Panthéon Sorbonne CM – Politiques et pratiques de la formation (28h25) – M2 GRH Pilotage et innovation – Université Paris 1 Panthéon Sorbonne CM – Politiques et pratiques de la formation (4h50) – M2 GRH en environnement complexe – Université Paris 1 Panthéon Sorbonne CM – Initiation à la recherche (30h00) – L3 Management International – ESSCA Paris CM – Leadership bienveillant (5h25) – M2 Management RH – IAE Bordeaux
2024-2025	CM – Initiation à la recherche (30h00) – L3 Management International – ESSCA Paris CM – Conduite de projets en ressources humaines (31h50) – M1 Management RH – IAE Bordeaux CM – Leadership bienveillant (7h00) – M2 Management RH – IAE Bordeaux

5.2 STUDENT SUPERVISIONS

2026-2027	An apprentice in M2 HR Management – IAE Bordeaux (12 hours)
2025-2026	An apprentice in M2 HR Management – IAE Bordeaux (12 hours) One intern in M2 HR Management – IAE Bordeaux (12 hours) One intern in M1 HR Management – IAE Bordeaux (12 hours)
2024-2025	Two apprentices in M2 HR Management – IAE Bordeaux (12 hours)
2023-2024	Two apprentices in M1 HR Management – IAE Bordeaux (12 hours)

5.3 RESPONSIBILITIES RELATED TO LABORATORY LIFE

2024-2025	Representative of doctoral students – Council of the Institute for Research in Organizational Management Member of the organizing team – 20th ADERSE conference in Bordeaux

6. MISCELLANEOUS

6.1. SPATIAL AND ASTRONOMY

Since 2025 **Scientific Mediator**

➔ Project manager at the Astr'Auvergne festival, which aims to offer a free, nationwide event on the themes of Astronomy and Space in Auvergne. *Guests include: Etienne Klein, Hélène Courtois, Eric Lagadec, Jean-Pierre Luminet.*

➔ Organization of conferences and meetings between researchers and students at InfiniSciences. *Guests include: Hubert Reeves, Jean Jouzel, Jean-Louis Etienne, Axel Kahn, Mickaël Launay.*

Since 2024 **Assistant Coordinator**

➔ "Objectif Lune" working group of the French National Association for Research and Technology, led by the European Space Agency

➔ Contributor to the research report "Énergie et exploration spatiale : le cas lunaire. Pour une feuille de route vers l'autonomie européenne" (2025)

➔ Contributor to the research report "L'empreinte environnementale des activités spatiales et lunaires. Dessiner la feuille de route européenne sur Terre et dans l'espace" (2024)

6.2. DEVELOPMENT ECONOMICS

2021-2025 **Twinning between Saint-Amand-Montrond (France) and Riobamba (Ecuador**

Organization of projects in line with sustainable development goals.
Supervision of interns (School of Economics-CERDI).
Editor of the association's newsletter ("Le Petit Colibri").

6.3. BASKET-BALL

Since 2026 **Head Coach in Nouvelle Aquitaine League**

Level : Under-18s
AS Tresses Basket

2020-2025 **Assistant Women's Basketball Coach in the French League**

Women's National Division II – 2024-2025
Quarterfinalist in the Women's National League III and Promotion to Division II - 2023-2024
Women's National Division III – 2021 to 2024
US Beaumont Basket, France

2018-2020 **Head Coach in Auvergne-Rhônes-Alpes League**

Level: Under-20s
Vice-champion Under 20s Division II – 2018-2019
US Beaumont Basket, France

Since 2014 **Official Referee**
French Basketball Federation
Qualification level: Departmental
Experience: +150 games from U13 to Regional 2 senior level